



eventcup solutions

REUSABLES THAT DON'T COST THE EARTH

an eventhireGroup company

Carbon Reduction Policy

June 2023



| Area | Reduction Policy | Status | Short Term | Medium Term | Comments |
|------------------------|--|------------|------------|-------------|--|
| Stakeholder Engagement | All management and staff to have Carbon reduction awareness and targets with in their own personal and departmental "Success 25" plans (ECS appraisal system) | To achieve | | ✓ 2024 | Annual plans agreed in December each year. |
| | All management and staff to complete the Sustainability in Hospitality training programme, CPD accredited and provided by www.ecolearninghub.co.uk | Achieved | | | All current management and staff have completed and passed the course. This forms part of all new starter's induction plan |
| | All management and staff and attend and complete the Carbon Literacy Project course. | To achieve | ✓ 2023 | ✓ 2024 | Completion of course during non-core months of 2023/24 |
| | ECS Carbon Status and Reduction measures to be presented to all employees within the next available company briefing with quarterly updates provided thereafter. | To achieve | ✓ 2023 | | Ongoing update each quarter |
| | ECS Carbon Status and top line reduction measures to form part of the review process with all customers | To achieve | ✓ 2023 | | Slides added to company presentation PowerPoint for use in review process with customers and for presenting to new customers |

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| Mobility | Company vehicles for both logistics and staff to be the most energy efficient with the lowest CO2 rating possible for the task that they need to provide. | Ongoing | | ✓ 2024 | Electric vehicles to be the preferred choice followed by hybrid and then the vehicles that provide the lowest CO2 emissions rating. | |
| | Vehicle electric charging points to be installed at each company owned depot. | To achieve | | ✓ 2024 | | |
| | Business travel to be kept to a minimum and for essential use only. Business meetings to be conducted online where possible with public transport the preferred mode for face-to-face meetings. If cars are required then clustering business meetings together to avoid unnecessary journeys is company policy | Achieved | | | | |
| | Cycle to work scheme in place to incentivise employees to cycle rather than use their car for commuting to work. | Achieved | | | | |
| | Training course to be provided for our logistics team to assist route planning and management. This is to ensure that we are taking the best routes, at the right times and clustering our collections and deliveries together for a customer where possible. Route management software to be put in place to aid this. | To achieve | | | ✓ 2024 | |
| | Customers to be incentivised to allow delivery of fresh clean cups at the same time as collection of their dirty cups. This will be a contract specific arrangement for sporting and indoor arenas. A Logistics Carbon Levy will be applied for those customers in this category who request delivery and collections separately. | To achieve | | | ✓ 2024 | All new sporting and indoor arena customers to be presented this as part of commercial proposal and terms |



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| Energy Use | Green/renewable energy tariff in place from our Energy Provider, with systematic capturing and analysis of electricity and gas consumption. | Achieved | | | In place already with EDF energy and data added to Climate Partner Portal |
| | Purchase of EAC retrospectively for 2022 and forward purchase for 2023 and ongoing | To achieve | ✓ 2023 | | |
| | Use of Heat Recovery | Achieved | | | Meiko MIQ glasswasher has a heat recovery system inbuilt, which dry's the cups after they have been washed. Tote boxes for storage are also washed and dried this way. |
| | Energy efficient measures in place | Achieved | | ✓ 2024 | We cluster our cup washing jobs together so that we have the most efficient use of the cup washing machine. This helps minimize idle times within the machine. Cup washing schedules are planned activity for the wash centre and not ad-hoc. |
| | LED-Lighting | To achieve fully | | ✓ 2025 | LED lighting place across all wash centres and the plan is to install sensor activation across the lighting system by the end of 2025. |
| | Signage to encourage energy reduction. | Achieved | | | Signage in place across the wash centres in every room by each light socket to encourage switching off the lights when not in use. |
| | Energy – efficient IT | Achieved | | | All IT systems are cloud based both ERP and accounting. |
| | Energy – efficient buildings | Achieved | | | All new company depot will meet the same energy efficient status as per this policy. |

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| Procurement and Product | Procurement statement to be written to incorporate climate related aspects and supplier audit document to be created and issued to each core supplier of goods and our third-party logistics partner. | To achieve | | ✓ 2024 | We already use UK manufacturers and suppliers; however, this is not currently documented as a policy and by auditing them we will be able to ascertain their environmental credentials and certification. | |
| | Provide access to training courses on Climate Action within the supply chain. Purchasing Managers and Senior Management team to participate. | To achieve | | ✓ 2024 | | |
| | Products to be manufactured where possible using recycled plastic, this however requires the material to be food grade. Current supply chain of food grade recycled PP plastic in the UK is not available. | Ongoing | | | | |
| | Product storage boxes to be manufactured using recycled plastic. | Achieved | | | | |
| | End of life process is in place for broken and damaged cups returned to our wash centres. | Achieved | | | | Damaged and broken cups are granulated, and the waste material is passed to Hahn Plastics for use in the manufacture of outdoor furniture. |