



eventcup**solutions**

REUSABLES THAT DON'T COST THE EARTH

an eventhireGroup company

Carbon Reduction Policy

June 2023



Area	Reduction Policy	Status	Short Term	Medium Term	Comments
Stakeholder Engagement	All management and staff to have Carbon reduction awareness and targets with in their own personal and departmental "Success 25" plans (ECS appraisal system)	To achieve		✓ 2024	Annual plans agreed in December each year.
	All management and staff to complete the Sustainability in Hospitality training programme, CPD accredited and provided by www.ecolearninghub.co.uk	Achieved			All current management and staff have completed and passed the course. This forms part of all new starter's induction plan
	All management and staff and attend and complete the Carbon Literacy Project course.	To achieve	✓ 2023	✓ 2024	Completion of course during non-core months of 2023/24
	ECS Carbon Status and Reduction measures to be presented to all employees within the next available company briefing with quarterly updates provided thereafter.	To achieve	✓ 2023		Ongoing update each quarter
	ECS Carbon Status and top line reduction measures to form part of the review process with all customers	To achieve	✓ 2023		Slides added to company presentation PowerPoint for use in review process with customers and for presenting to new customers

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Mobility	Company vehicles for both logistics and staff to be the most energy efficient with the lowest CO2 rating possible for the task that they need to provide.	Ongoing		✓ 2024	Electric vehicles to be the preferred choice followed by hybrid and then the vehicles that provide the lowest CO2 emissions rating.
	Vehicle electric charging points to be installed at each company owned depot.	To achieve		✓ 2024	
	Business travel to be kept to a minimum and for essential use only. Business meetings to be conducted online where possible with public transport the preferred mode for face-to-face meetings. If cars are required then clustering business meetings together to avoid unnecessary journeys is company policy	Achieved			
	Cycle to work scheme in place to incentivise employees to cycle rather than use their car for commuting to work.	Achieved			
	Training course to be provided for our logistics team to assist route planning and management. This is to ensure that we are taking the best routes, at the right times and clustering our collections and deliveries together for a customer where possible. Route management software to be put in place to aid this.	To achieve		✓ 2024	
	Customers to be incentivised to allow delivery of fresh clean cups at the same time as collection of their dirty cups. This will be a contract specific arrangement for sporting and indoor arenas. A Logistics Carbon Levy will be applied for those customers in this category who request delivery and collections separately.	To achieve		✓ 2024	All new sporting and indoor arena customers to be presented this as part of commercial proposal and terms



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Energy Use	Green/renewable energy tariff in place from our Energy Provider, with systematic capturing and analysis of electricity and gas consumption.	Achieved			In place already with EDF energy and data added to Climate Partner Portal
	Purchase of EAC retrospectively for 2022 and forward purchase for 2023 and ongoing	To achieve	✓ 2023		
	Use of Heat Recovery	Achieved			Meiko MIQ glasswasher has a heat recovery system inbuilt, which dry's the cups after they have been washed. Tote boxes for storage are also washed and dried this way.
	Energy efficient measures in place	Achieved		✓ 2024	We cluster our cup washing jobs together so that we have the most efficient use of the cup washing machine. This helps minimize idle times within the machine. Cup washing schedules are planned activity for the wash centre and not ad-hoc.
	LED-Lighting	To achieve fully		✓ 2025	LED lighting place across all wash centres and the plan is to install sensor activation across the lighting system by the end of 2025.
	Signage to encourage energy reduction.	Achieved			Signage in place across the wash centres in every room by each light socket to encourage switching off the lights when not in use.
	Energy – efficient IT	Achieved			All IT systems are cloud based both ERP and accounting.
	Energy – efficient buildings	Achieved			All new company depot will meet the same energy efficient status as per this policy.

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Procurement and Product	Procurement statement to be written to incorporate climate related aspects and supplier audit document to be created and issued to each core supplier of goods and our third-party logistics partner.	To achieve		✓ 2024	We already use UK manufacturers and suppliers; however, this is not currently documented as a policy and by auditing them we will be able to ascertain their environmental credentials and certification.
	Provide access to training courses on Climate Action within the supply chain. Purchasing Managers and Senior Management team to participate.	To achieve		✓ 2024	
	Products to be manufactured where possible using recycled plastic, this however requires the material to be food grade. Current supply chain of food grade recycled PP plastic in the UK is not available.	Ongoing			
	Product storage boxes to be manufactured using recycled plastic.	Achieved			
	End of life process is in place for broken and damaged cups returned to our wash centres.	Achieved			Damaged and broken cups are granulated, and the waste material is passed to Hahn Plastics for use in the manufacture of outdoor furniture.