



eventcupsolutions

REUSABLES THAT DON'T COST THE EARTH

Carbon Reduction Policy

June 2024



This carbon reduction plan to be reviewed in June each year.

Area	Reduction Policy	Status	Target For Completion	Comments
Stakeholder Engagement	All management and staff to have carbon reduction awareness and targets within their own personal and departmental "Success 27" plans (ECS appraisal system).	Ongoing	Ongoing	Annual plans agreed in December each year.
	All management and staff attend and complete the Carbon Literacy Project course.	To achieve	End 2025	J Reeves to complete planning by end Q1 2025 as part of Success 27 plan.
	ECS carbon status and reduction measures to be presented to all employees at company briefings, with quarterly updates provided thereafter.	Ongoing	Ongoing	Updated & communicated each quarter.
	ECS total company carbon status and top line reduction measures to form part of the review process with all customers.	Achieved	Achieved	Slides added to company presentation PowerPoint for use in review process with customers, and for presenting to new customers.
	Customer Sustainability Reports to include CO2 equivalent reductions, energy savings, water usage & waste reduction.	Ongoing	Ongoing	Quarterly report is distributed to all key clients.

Area	Reduction Policy	Status	Target For Completion	Comments
Mobility	Company vehicles for both logistics and staff to be ULEZ-compliant. Trial of electric vehicle for deliveries and collections to be completed in 2025.	Ongoing	Ongoing	Electric vehicles to be the preferred choice followed by hybrid and then the vehicles that provide the lowest CO2 emissions rating.
	Vehicle electric charging points to be evaluated at each company owned depot to determine whether these are required and would be utilised.	To achieve	End 2025	J Reeves to conduct employee survey on usage of electric vehicles within ECS workforce.
	Business travel to be kept to a minimum and for essential use only. Business meetings to be conducted online where possible with public transport the preferred mode for face-to-face meetings. If cars are required then clustering business meetings together to avoid unnecessary journeys is company policy.	Ongoing	Ongoing	
	Cycle to work scheme in place to incentivise employees to cycle rather than use their car for commuting to work.	Achieved	Achieved	Available to all staff upon request
	Ongoing training courses & monitoring to be provided for our logistics team to assist route planning and management. This is to ensure that we are taking the best routes, at the right times and clustering our collections and deliveries together for a customer where possible. Route management software to be put in place to aid this.	To achieve	End 2025	Non-Event Operations Manager to have this added to Success 27 plan.
	Customers to be incentivised to allow delivery of clean cups at the same time as collection of dirty cups. This will be a contract-specific arrangement for sporting and indoor arenas. A logistics carbon levy will be applied for those customers in this category who request delivery and collections separately.	Ongoing	Ongoing	All new sporting and indoor arena customers to be presented this as part of commercial proposal and terms.



Area	Reduction Policy	Status	Target For Completion	Comments
Energy Use	Green/renewable energy tariff in place from our energy provider, with systematic capturing and analysis of electricity and gas consumption.	Achieved	Achieved	In place already with EDF energy and data added to Climate Partner Portal.
	Use of heat recovery.	Achieved	Achieved	Meiko MIQ glasswasher has a heat recovery system in-built, which dries the cups after they have been washed. Tote boxes for storage are also washed and dried this way.
	Energy efficient measures in place.	Achieved	Achieved	We cluster our cup washing jobs together so that we have the most efficient use of the cup washing machine. This helps minimise idle times within the machine. Cup washing schedules are planned activity for the wash centres and not ad-hoc.
	LED lighting.	To achieve fully		LED already in place across all sites. Infra-red sensors in place in Crayford and Oldbury. Investigate viability and landlord appetite at Middlesbrough and Manchester.
	Signage to encourage energy reduction.	Achieved	Achieved	Signage to be placed in Middlesbrough and Manchester to alert staff to turn lights and appliances off.
	Energy efficient buildings.	Achieved	Achieved	All new company depots will meet the same energy efficient status as per this policy.

Area	Reduction Policy	Status	Target For Completion	Comments	
Procurement & Product	Procurement statement to be written to incorporate climate-related aspects, and supplier audit document to be created and issued to each core supplier of goods and our third-party logistics partners.	To achieve		We already use UK manufacturers and suppliers. However, this is not currently documented as a policy and by auditing them we will be able to ascertain their environmental credentials and certification.	
	Provide access to training courses on climate action within the supply chain. Purchasing managers and senior management team to participate.	To achieve			
	Products to be manufactured where possible using recycled plastic. This, however, requires the material to be food grade. Current supply chain of food grade recycled PP plastic in the UK is not available.	Ongoing	Ongoing		
	Product storage boxes to be manufactured using recycled plastic.	Achieved	Achieved		
	End of life process is in place for broken and damaged cups returned to our wash centres.	Achieved	Achieved		Damaged and broken cups are granulated, and the waste material is passed to Hahn Plastics for use in the manufacturing of outdoor furniture.